

CALLS

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The selection of candidates for ICREA positions is based on peer evaluation and has scientific excellence and leadership as its sole criteria. There are five evaluation panels, covering all areas of knowledge, with some overlap to cater for interdisciplinary and emerging fields.

The basic concept for the evaluation is that it essentially depends on the judgment of high profile experts. We do not want to rely on quantitative measures of academic output, but rather on the well-informed judgment of the experts in recognizing excellence. We strive for quality, not quantity.

ICREA fully endorses and shares the principles of the San Francisco Declaration on Research Assessment (SFDORA), by which it discourages evaluators to rely only on journal-based metrics (such as Journal Impact Factors) as a surrogate measure for the quality of individual research articles. For the purposes of research assessment, ICREA considers the value of all research output, including qualitative indicators of research impact, such as influence on policy and practice.

ICREA is an equal opportunity organisation and does not allow discriminatory references to gender, age, nationality, racial group, nor any other possible discriminatory issues.

ICREA Senior call

The ICREA senior call for applications offers permanent positions in the Catalan research system. The selected researchers are given a permanent position, ICREA Research Professorship (equivalent to tenure) and become ICREA employees. ICREA researchers go through an evaluation process (promotion) at regular intervals throughout their entire career. This is our most important and best-known call.

This content is only accessible in desktop computers.

ICREA Acadèmia call

The *ICREA Acadèmia* call for applications is a grant to university professors who already hold permanent positions in the Catalan research system. The grant is for five years and is intended to promote the awardees' research, basically by relieving them from teaching duties.

The *ICREA Acadèmia* call for 2015 is closed. The results were communicated by e-mail to all the applicants before Christmas.

The next *ICREA Acadèmia* call will open in mid September 2016.

[Guidelines ICREA Acadèmia 2015 \(in Catalan\)](#)

https://www.icrea.cat/sites/default/files/wp/calls/files/bases_convocatoria_icrea_academia_2015.pdf

ICREA SENIOR CALL GUIDELINES 2016

ICREA opens 10 senior research positions in the following areas:

- **Humanities**
- **Life and Medical Sciences**
- **Social & Behavioural Sciences**

Minimum requirements are a Ph.D. degree obtained preferably before 2012, with at least four years of international exposure at pre-doctoral and/or post-doctoral level. **Only very strong candidates with an outstanding research record and excellent leadership capabilities will be considered.** Applications from women are especially welcome. Successful applicants will have a permanent contract with ICREA and will work at universities or research centres in Catalonia. ICREA researchers are required to make substantial contributions to their own areas of research and to have a strong impact in the Catalan research system by **becoming active members and leaders of the Catalan research community.**

Salaries will be in line with those at Catalan universities. ICREA research professors will be subject to an evaluation of their research progress and general performance after a three-year period and subsequently every five years. The evaluations will be carried out by external evaluation committees that will assess scientific production as well as research activity. A positive evaluation will lead to a salary increase.

The ICREA position is not compatible with a permanent (not even part time) contract outside the Catalan research system. Scholars holding a permanent position (this includes leaves of absence) in the Catalan research system for longer than 24 months on the deadline of this call are not eligible.

Successful candidates are expected to join the host institution no later than September 2017.

Applications must be submitted electronically via this website **before 2:00 pm (Central European Time) on Tuesday, 26 April 2016.**

The application requires all the following items:

- 1. An on-line form for personal and professional data, a statement on research interests (2000 characters maximum), a list of the 5 most relevant publications, a statement of purpose (3000 characters maximum).**
- 2. A single .pdf file** (free format, maximum 15 pages and up to 4 Mb in size) containing the candidate's CV in English.
- 3. The contact details of, at least, four referees.**
- 4. Two to four reference letters in English in .pdf format.** The reference letters must be uploaded by the referees before 2:00 pm (Central European Time) on **Tuesday, 26 April 2016.**

To that effect, the system will generate links to be distributed by the candidate to each referee.

- 5. An expression of interest document from the host institution(s). The host institution's expression of interest form** must reach ICREA (**both electronically and by regular mail**) **before 2:00pm (Central European Time) on Tuesday, 26 April 2016.**

To that effect, the system will generate links to be distributed by the candidate to each host institution.

Additional information:

- 1. New applicants may register at www.icrea.cat (<http://www.icrea.cat/>). Old applicants simply log in using their username and password. Candidates are requested to safely store their username and password.** They will be needed to access and edit applications.
- 2. Applications can be edited and saved as many times as necessary before submission.**
- 3. The system allows applicants to monitor file uploading by both referees and host institution(s). Please bear in mind that **incomplete applications will not be considered for evaluation.****

Protection of personal data: *In accordance with the provisions of Organic Law 15/1999 of 13 December on the Protection of Personal Data, we hereby inform you that the personal data provided on this form and in your curriculum vitae will be included in our HUMAN RESOURCES file. This file is subject to our responsibility and the information contained therein shall be used for the purpose of communicating with you and completing the researcher selection process you have registered for. We hereby guarantee that your personal data will be handled in a confidential manner. This data is provided voluntarily, and you have the right to access the information contained in our file that concerns you, correct any errors, have your information deleted, or oppose its processing. With regard to the personal data concerning other individuals that you are required to provide us with within the framework of this selection process, prior to communicating said data you must inform the parties concerned of the points indicated in the preceding paragraphs. Having been duly informed in this document of the purposes for which your personal data will be used and of your rights with respect to said data, you hereby expressly consent and authorize the INSTITUCIÓ CATALANA DE RECERCA I ESTUDIS AVANÇATS, Passeig Lluís Companys, 23 (08010) Barcelona, to process, for the purposes indicated above, the personal data that you have freely provided. This authorization shall remain valid until cancelled by the owner of the data in question.*

APPLY (/EN/CALLS?
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